

Sonoma County Fire District | Salary Schedule
Effective as of 01/01/2020

Classification Title	Rate Type	Step 1	Step 2	Step 3
Battalion Chief/Shift	Annually	\$137,884.00-\$142,020.52	\$142,021.00-\$146,281.63	\$146,282.00-\$150,670.46
Division Chief/Training and Safety	Annually	\$144,778.00-\$149,121.34	\$149,122.00-\$153,595.66	\$153,596.00-\$158,203.88
Division Chief/Fire Marshal	Annually	\$144,778.00-\$149,121.34	\$149,122.00-\$153,595.66	\$153,596.00-\$158,203.88
Division Chief/EMS	Annually	\$144,778.00-\$149,121.34	\$149,122.00-\$153,595.66	\$153,596.00-\$158,203.88

Out of Classification Pay:

Division Chief/Battalion Chiefs assigned by the Fire Chief in an acting capacity will receive OOCF for each hour serving in the acting positions. OOCF includes Acting Deputy Chief; 5% and Acting Fire Chief; 10%. Appointments to ADC and AFC shall be at the discretion of the Fire Chief.

On-Call Pay:

Division Chief/Battalion Chiefs assigned to an on-call position (Duty Chief, Investigator, etc) on their routine day off, shall receive a daily stipend of \$150. Any hours worked if deployed, shall be compensated at their OT rate for the hours worked. Refer to Duty Chief policy for specifics.

Board Approved - March 16, 2021