

Sonoma County Fire District | Salary Schedule  
Effective as of 01/01/2019

Classification Title	Rate Type	Step 1	Step 2	Step 3
Executive Assistant	Annually	\$94,543.00-\$97,379.29	\$99,270.15-\$102,248.25	\$104,233.66-\$107,360.67
Finance Manager	Annually	\$94,543.00-\$97,379.29	\$99,270.15-\$102,248.25	\$104,233.66-\$107,360.67
Benefits Administrator	Annually	\$67,000.00-\$69,010.00	\$70,350.00-\$72,460.50	\$73,867.50-\$76,083.53
Accounting Support	Annually	\$67,000.00-\$69,010.00	\$70,350.00-\$72,460.50	\$73,867.50-\$76,083.53
Administrative Assistant	Annually	\$67,000.00-\$69,010.00	\$70,350.00-\$72,460.50	\$73,867.50-\$76,083.53
Fire Inspector	Hourly	\$35.00-\$36.05	\$36.05-\$37.13	\$37.85-\$38.99
Community Outreach Specialist	Hourly	\$26.00-\$26.78	\$27.30-\$28.12	\$28.67-\$29.53

**On Call / Stand-by Pay:**

Fire Inspectors who are assigned an on-call after normal business hours (“on call fire inspector”) shall receive \$100 per day stipend and shall receive time and one-half (1.5) portal to portal for a call out initiated by the incident commander. Overtime will be rounded to the nearest hour with a two-hour minimum. While on call, the on-call fire inspector shall be fit for regular duty and be able to respond to the district boundary within 30 minutes.

**Monthly Medical Stipend (Finance Manager Contract)**

\$788.00-\$2045.00 per month

Board Approved - March 16, 2021